

### **Highlights from Staff Parish Relations meeting held on January 3, 2012**

- Meeting included both members rotating off as well as new members elected for service beginning in 2012.
- Reviewed financial position of accounts associated with Staff Parish Relations Committee and agreed to hold over extra funds in discretionary account to cover compensation associated with 2011 work. These funds will be distributed in first quarter 2012.
- Reviewed objective review process which has been worked on and discussed with employees for last several months. Goal is to have review of objectives in January with grading process and then set objectives for 2012 in February with compensations being measured by success of objectives in January, 2013. This will become the new cycle for any raises in the future.
- Agreed on promotion of Dave Jans to Director of Middle School Ministries. The team in NexGen seems to be working very well together and this is a positive move to help define roles and duties even more clearly.
- Next Meeting to be held in April, 2012

### **Highlights from Board of Trustees meeting held on January 9, 2012**

- Meeting included both members rotating off as well as new members elected for service beginning in 2012.
- Financial position for end of 2011 was reviewed as well as proposed budget for 2012. Budget proposal was accepted with two minor adjustments.
- New officers were elected and include the following:
  - President, Jeff Woy
  - Vice President, Kevin Johnson
  - Secretary, Alan
  - Treasurer, Ann Dobson
- Reviewed priority list of campus needs and agreed to forward movement on those ranked “Top Priority”
- Discussed need for review of sub-lease on space at Shoppes at Lake Butler with Redeemer Church. This meeting will take before the end of January.
- Next meeting will be held in April, 2012